



M A L A

of Landscape Architects

## MALA eLetter #3 May 5, 2014

Don't forget that the **11th Annual MPPI-MALA Making the Links Golf Tournament** will be held on Thursday, June 12, 2014 at the Lorette Golf Course. The deadline to register is Friday, June 6th, so don't miss this important fundraising event. As you know, all proceeds are used to support various student initiatives, including the MALA Fellowship in Landscape Architecture.

Many of you are looking forward to the **2014 CSLA Congress** in Ottawa from May 29-31, with the theme *Climates | Adaptations | Landscapes*. CSLA Members who are unable to attend the AGM are asked to submit their proxy form by May 1st. [CLICK HERE](#) to download the form. You may also [CLICK HERE](#) to download your election ballot.

The CSLA, LACF, McGill-Queen's University Press, and les Presses de l'Université de Montréal have joined forces to promote Ron Williams' long awaited and fascinating book ***Landscape Architecture in Canada*** with a cross-Canada promotional Book Tour. The tour entitled 'CONVERSATIONS' provides a unique opportunity to create public awareness about the role landscape architects have played in shaping the Canada we live in today. **Ron Williams** is scheduled to appear in Winnipeg on September 19th and 20th, so mark your calendars to attend one of his presentations. More details will be provided soon. To pre-order ***Landscape Architecture in Canada***, [CLICK HERE](#).

Following acceptance by the Examining Board, several membership applications were approved at a recent Council Meeting. We are pleased to welcome the following individuals to MALA:

**Andrea Kennedy** was accepted as a Member. Andrea graduated with a B.Sc. (Env.) in 2001 from the University of Guelph and a M.Land.Arch. in 2008 from the University of Manitoba. She has been employed with *HTFC Planning & Design* since 2007.

**Xin Liu** was accepted as an Associate. Xin graduated with a B.Eng. in 2009 from Chongqing University and a M.Land.Arch. in 2012 from the University of Toronto. She has been employed with *Scatliff + Miller + Murray* since 2013.

**Dustin Dilts** was accepted as an Associate. Dustin graduated with a B.Env.D. in 2010 and a M.Land.Arch. in 2013, both from the University of Manitoba. He has been employed with *Lombard North Group* since 2013.

**Marie Levesque** was accepted as an Associate. Marie graduated with a B.Sc. in 2008 from Carleton University and a M.Land.Arch. in 2013 from the University of Manitoba. She has been employed with *Lombard North Group* since 2013.

**Taylor LaRocque** was accepted as an Associate. Taylor graduated with a B.Env.D. in 2011 and a M.Land.Arch. in 2014, both from the University of Manitoba. She has been employed with *Scatliff + Miller + Murray* since 2013.

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Please see page two of this newsletter for formal disclosure regarding a disciplinary action recently taken by the Manitoba Association of Landscape Architects. This notice will also be posted to the MALA website.

## Notice of Disciplinary Action

The following is a disciplinary action taken by the Council of the Manitoba Association of Landscape Architects (MALA) against:

### Respondent

Ian Taylor, MALA Member No. 147 since December 14, 2012  
Winnipeg, Manitoba

### Details of the Complaint and Investigation

After receiving a complaint against Mr. Taylor dated April 16, 2013, an investigation in accordance with the provisions and procedures for enforcement of the Code of Conduct of the MALA was completed in October 2013. In a letter dated October 22, 2013, the Council of MALA determined that Mr. Taylor had engaged in two breaches of professional conduct as follows:

1. sharing what appeared to be proprietary information with a potential competitor, in contravention of written firm policy and MALA Code of Conduct Sections 6.4:

*A Member shall not make unauthorized use of any work of another party, including that of other Members or of other environmental planning, design and engineering professionals. The landscape architect will be responsible for ascertained breaches of copyright, trademarks, patents and similar rights in the landscape architect's work*

and 8.1:

*A Member who is an employee shall respect the employer's and the employer's clients' rights to confidentiality with respect to information gathered through a professional relationship*

**and;**

2. taking copies, inadvertently or not, of proprietary information without permission, in contravention of written firm policy and MALA Code of Conduct Section 8.3:

*A Member who is an employee shall not take copies of work undertaken for an employer without the employer's express consent*

### Referred to Appeal Hearing

A request for an appeal by the complainant against the findings of the MALA was received on October 30, 2013. On December 2, 2013 the Council of MALA held a Special Council Meeting in order to determine whether or not it was appropriate to extend an appeal right to the complainant.

On March 27, 2014 the Council of MALA held a second Special Council Meeting in order to determine whether or not it was appropriate to extend an appeal right to the complainant. After balancing several relevant factors, the Council of MALA determined that the complainant's appeal in this matter was not appropriate to proceed to arbitration. The decision was issued to all parties in a letter dated April 15, 2014.

### Terms of Sanction

This matter was resolved whereby Mr. Taylor admitted to unprofessional conduct. A written reprimand is to be placed on his file. This matter is closed.

**05 May 2014**